

HERTFORD REGIONAL COLLEGE CORPORATION

2026/27 COMMITTEES & MEMBERSHIPS



BOARD MEMBERS

Nick Buckland OBE (Chair)
Gareth Dace
Paula Davis (Staff – Support)
Nick Day
Kathryn Hardwidge
Susan Lankester
Adam Lee (Student)
Tony Medhurst (Principal & Chief Executive)
Cecilia Mutuma
Chiz Onuora
Mary Pooley (Vice Chair)
Anatoliy Strembitsky (Toly) (Staff – Teaching)
Joshua Temile

CO-OPTED COMMITTEE MEMBERS

Elena Adigamova (Resources)
John McNamara (QSBP)
Ahmed Mohammed, Deepa Rao (Audit)

RESOURCES COMMITTEE

Membership: Min 5 members, usually Chair of the Board, 3 Business members and the Principal. **Specific Member Exclusions:** Members of Audit Committee, Staff & Student members

MEMBERS

Elena Adigamova (Co-opted)
Nick Buckland OBE
Nick Day (Chair)
Tony Medhurst
Cecilia Mutuma

RESPONSIBILITIES:

Oversight of and recommendations concerning financial performance, estate management, capital projects and human resources management

ATTENDEES:

Deputy Principal,
Director of HR & OD

AUDIT COMMITTEE

Membership: Min. 3 but no more than 8 members, 3 of which to be Board members. **Specific Member Exclusions:** Members of Resources Committee, Staff, Student members, the Principal

MEMBERS

Kathryn Hardwidge (Chair)
Ahmed Mohammed (Co-opted)
Chiz Onuora
Deepa Rao (Co-opted)
Joshua Temile

RESPONSIBILITIES:

Independent oversight of and recommendations concerning the audit of system and financial processes, the annual financial statements and organisational risk management

ATTENDEES:

College Audit services
Deputy Principal

SEARCH & GOVERNANCE COMMITTEE

Membership: Up to 6 Members, usually Chair & Vice Chair of the Board, the Principal and Committee chairs

MEMBERS

Nick Buckland OBE (Chair)
Kathryn Hardwidge
Tony Medhurst
Cecilia Mutuma
Mary Pooley

RESPONSIBILITIES:

The oversight of and recommendations concerning board membership, recruitment and good governance practice

ATTENDEES:

Clerk to the Corporation

REMUNERATION COMMITTEE

Membership: Up to 5 Business members
Specific Member Exclusions: Staff, Students, the Principal

MEMBERS

Nick Buckland OBE
Nick Day
Kathryn Hardwidge
Cecilia Mutuma
Mary Pooley (Chair)

RESPONSIBILITIES:

Oversight of and recommendations concerning the remuneration, performance, development and employment conditions of holders of senior posts* & Clerk to the Corporation

ATTENDEES:

Clerk to the Corporation
Principal & CEO

QUALITY, STANDARDS & BUSINESS PLANNING COMMITTEE (QSBP)

Membership: Max. 8 Board members (incl. the Principal, Staff and Student members) + Co-opted Members

MEMBERS

Nick Buckland OBE
Gareth Dace
Paula Davis
Adam Lee
John McNamara (Co-opted)
Tony Medhurst
Mary Pooley (Chair)
Toly Strembitsky

RESPONSIBILITIES:

Oversight of and recommendations concerning quality, standards & academic performance, the planning and development of curriculum, community engagement activities, partnerships and collaborations

ATTENDEES:

Vice Principals
Director of Quality & Learning
Innovation
Curriculum Area Managers (as invited)

* The Principal & the Deputy Principal