

# HERTFORD REGIONAL COLLEGE CORPORATION GOVERNANCE STRUCTURE



## BOARD MEMBERS

Nick Buckland OBE (Chair)  
 Gareth Dace  
 Paula Davis (Staff – Support)  
 Nick Day  
 Patience Egbo  
 Kathryn Hardwidge  
 Sophia Howard  
 Leah Markee (Student)  
 Tony Medhurst (Principal & Chief Executive)  
 Cecilia Mutuma  
 Chiz Onuora  
 Mary Pooley (Vice Chair)  
 Anatoliy Strembitskyy (Toly) (Staff – Teaching)  
 Joshua Temile  
 Mia Young (Student)

## CO-OPTED COMMITTEE MEMBERS

Elena Adigamova (Resources)  
 John McNamara (QSBP)  
 Ahmed Mohammed, Deepa Rao (Audit)

### RESOURCES COMMITTEE

**Membership:** Min 5 members, usually Chair of the Board, 3 Business members and the Principal. **Specific Member Exclusions:** Members of Audit Committee, Staff & Student members

#### MEMBERS

Elena Adigamova (Co-opted)  
 Nick Buckland OBE  
 Nick Day (Chair)  
 Patience Egbo  
 Sophia Howard  
 Tony Medhurst  
 Cecilia Mutuma

#### RESPONSIBILITIES:

Oversight of and recommendations concerning financial performance, estate management, capital projects and human resources management

#### ATTENDEES:

Deputy Principal,  
 Director of HR & OD

### AUDIT COMMITTEE

**Membership:** Min. 3 but no more than 8 members, 3 of which to be Board members. **Specific Member Exclusions:** Members of Resources Committee, Staff, Student members, the Principal

#### MEMBERS

Kathryn Hardwidge (Chair)  
 Ahmed Mohammed (Co-opted)  
 Deepa Rao (Co-opted)  
 Chiz Onuora  
 Joshua Temile

#### RESPONSIBILITIES:

Independent oversight of and recommendations concerning the audit of system and financial processes, the annual financial statements and organisational risk management

#### ATTENDEES:

College Audit services  
 Deputy Principal

### SEARCH & GOVERNANCE COMMITTEE

**Membership:** Up to 6 Members, usually Chair & Vice Chair of the Board, the Principal and Committee chairs

#### MEMBERS

Nick Buckland OBE (Chair)  
 Nick Day  
 Kathryn Hardwidge  
 Tony Medhurst  
 Cecilia Mutuma  
 Mary Pooley

#### RESPONSIBILITIES:

The oversight of and recommendations concerning board membership, recruitment and good governance practice

#### ATTENDEES:

Clerk to the Corporation

### REMUNERATION COMMITTEE

**Membership:** Up to 5 Business members  
**Specific Member Exclusions:** Staff, Students, the Principal

#### MEMBERS

Nick Buckland OBE  
 Nick Day  
 Kathryn Hardwidge  
 Cecilia Mutuma  
 Mary Pooley (Chair)

#### RESPONSIBILITIES:

Oversight of and recommendations concerning the remuneration, performance, development and employment conditions of holders of senior posts\* & Clerk to the Corporation

#### ATTENDEES:

Clerk to the Corporation  
 Principal & CEO

### QUALITY, STANDARDS & BUSINESS PLANNING COMMITTEE (QSBP)

**Membership:** Max. 8 Board members (incl. the Principal, Staff and Student members) + Co-opted Members

#### MEMBERS

Nick Buckland OBE  
 Gareth Dace  
 Paula Davis  
 Leah Markee  
 John McNamara (Co-opted)  
 Tony Medhurst  
 Mary Pooley (Chair)  
 Toly Strembitskyy  
 Mia Young

#### RESPONSIBILITIES:

Oversight of and recommendations concerning quality, standards & academic performance, the planning and development of curriculum, community engagement activities, partnerships and collaborations

#### ATTENDEES:

Vice Principals  
 Director of Quality & Learning Innovation  
 Curriculum Area Managers (as invited)

\* The Principal & the Deputy Principal